



### 7.1.1 Gender Sensitization-Action plan

Promoting gender equality is essential for fostering a fair and global community. The institute actively encourages gender awareness, equal access, cultural transformation, and the elimination of stereotypes through various co-curricular activities like, workshops, seminars, guest lectures, debates, and quizzes. Besides, periodic awareness initiatives are conducted to address the safety concerns of female workforce and students.

To support the well-being of both students and staff, the institute has established a Grievance Redressal Committee, an Anti-Ragging Cell, and a Student Discipline Committee.

A specialized Counseling Committee is available to support students' academic, emotional, social, and intellectual growth, offering personalized guidance at multiple stages of their education.

- \* Surveillance cameras are installed across the campus, enhancing the security of students and female staff members.
- \* A shared open space with greenery is provided for students, prioritizing their mental and physical well-being.
- \* First Aid kits are strategically located around the campus for immediate medical assistance.
- \* A specialized Common Room is available for female students.
- \* The campus is comprehensively monitored with CCTV systems around the clock.
- \* Secure parking zones and well-maintained vehicles are provided to ensure safe transportation options.
- \* A visitor registration and monitoring system is in place to regulate and supervise campus access.
- \* Trained security staff patrols the premises and are prepared to respond quickly to incidents, thereby maintaining a secure campus atmosphere.

  
Co-Ordinator  
IQAC

  
Principal

PRINCIPAL  
UNIVERSAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
DOKIPARRU (V), MEDIKONDURU (Md.)  
GUNTUR (Dist.)-522 438.