

Visakhapatnam Steel Plant
Visakhapatnam
MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : KARNATI NAGA BHAVANI

Regd./Trainee No : HR - 105

Course : HRM

Name of the Institute : Universal College of Engineering and
Technology, Guntur

Project Topic : Effectiveness On Training And Development

Period of Training : 01-05-2023 to 28-05-2023.

His/Her conduct during the period of training was found to be

Good

VISAKHAPATNAM

Date 28-05-2023.

ओ.राम मोहन राव
O. RAM MOHAN RAO
सहायक महा प्रबंधक (एन डी)
Asst. General Manager (MT)
आर आई विखपतम स्टील प्लांट
RINL, Visakhapatnam, Steel Plant
विशाल (Student Training)

Visakhapatnam Steel Plant
Visakhapatnam
MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : KILARI MANEESHA

Regd./Trainee No : HR - 132

Course : HRM

Name of the Institute : Universal College of Engineering and
Technology, Guntur

Project Topic : Overview Of HRM Practices

Period of Training : 01-05-2023 to 28-05-2023.

His/Her conduct during the period of training was found to be

Good

VISAKHAPATNAM

Date 28-05-2023.

ओ.राम मोहन राव
O. RAM MOHAN RAO
सहायक महा प्रबंधक (एन डी)
Asst. General Manager (MT)
आर आई विखपतम स्टील प्लांट
RINL, Visakhapatnam, Steel Plant
विशाल (Student Training)



NSL Textiles Limited

Factory : 340-H, NH5 GT Road,
EDLAPADU - 522 233, (Post & Mandal)
Near Chilakaluripet, Guntur Dist, A.P.
Phones : 08647-276061/62
Fax : 08647-276065
e-mail : edlapadu.spg@nsltextiles.com

Date: 28-05-2023

TO WHOM SO EVER MAY IT CONCERN

This is certified that Mr.KORRA NARESH, (22NF1E0003) Student of MBA in Universal College of Engineering and Technology, Dokiparru, Medikonduru, Guntur District, A.P has undergone Project on "TRAINING AND DEVELOPMENT" at NSL Textiles Ltd., Edlapadu, W.E.F.01-05-2023 to 28-05- 2023 as a part of his curriculum. During the tenure with us, his conduct and performance was found good.

for **NSL Textiles Limited.**



M.Narasimham
General Manager

Guntur Office : EMGEE HOUSE, 3rd Floor, 4th line, Chandramoulinagar, Ring Road, **Guntur - 522 006.** A.P.
Phones : 0863 - 2237144, 2237244, 2237344, Fax : 0863 - 2237244

Regd & Corporate Office: NSL ICON, 4th Floor # 8-2-684/2A, Road No. 12, Banjara Hills **HYDERABAD - 500 034.** A.P.
Phones : 040-3051 4444, Fax : 040-3051 4350. website : www.nsltextiles.com



Date: 28/05/2023:

TO WHOM SO EVER MAY IT CONCERN

This is to certify that this project work entitled "A study on Human Resource Management" is a bohafied work sarried out during 1st May 2023 to 28th May 2023 by Ms. KURAKULA HEMALATHA, Regd.No: 22NF1E0004, a student of Department of Management Studies, Universal College of Engineering and Technology, Guntur, submitted as a part of dissertation work for the partial fulfillment of the Degree in Master of Business Administration Specialization jn Human Resources during the academic year 2023-24.

During the period of her internship programme with he was found punctual, hardworking & Inquisitive

We wish her every success in life.

For Power Grid Corporation of India Limited


वि.वि.के. विनोदधम
G.V.K. Vinodhram
Engineer
पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड

Visakhapatnam Steel Plant
Visakhapatnam
MANAGEMENT DEVELOPMENT



This is to certify that the following student has undergone Project Work / Training at Visakhapatnam Steel Plant

Name of the Student : MADDU RATNA BABU

Regd./Trainee No : HR - 204

Course : HRM

Name of the Institute : Universal College of Engineering and
Technology, Guntur

Project Topic : Performance Appraisal System

Period of Training : 01-05-2023 to 28-05-2023.

His/Her conduct during the period of training was found to be
Good

VISAKHAPATNAM

Date 28-05-2023.

ओ.राम मोहन राव
O. RAM MOHAN RAO
सहायक महा प्रबंधक (एन डी)
Asst. General Manager (MT)
आर आई विखपतम स्टील प्लांट
RINL, Visakhapatnam, Steel Plant
विशाल (Student Training)

HCL INFOSYSTEM LTD

HCL, Towers 44, Dwarakadas Colony, Chikoti Gardens, Begumpet, Hyderabad – 500 016

Tel: +91-40-27765200-4 (5 Lines) Fax: +91-40-27765175

Registered Office : 806 Sidharth, 96 Nehru Place, New Delhi 110 019, India

www.hclindisystems.in

www.hcl.in

Date:29-05-2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr.PARISAPOGU JOSHI, Regd.No:22NF1E0008** student of M.B.A. in Universal College of Engineering & Technology, Dokiparru (V), Perecherla (Post), Guntur-Dist has completed his project work titled "**A STUDY ON SALARY ADMINISTRATION**" in this organization during the period from 01-05-2023 to 28-05-2023.

During the said period his conduct and character is satisfactory

For **HCL Infosystem Ltd**


M.Srinivasa Raju
Asst. HR Manager

HCL



Ramky Pharma city (India) Ltd.

Room No. 13, Commercial Hub-Admin, Block
Jawaharlal Nehru Pharma city, Parawada (M)
Visakhapatnam - 531019 (AP) (India)
T: 08924 236027, 08924 236027
E: pharmacity_vizag@ramky.com

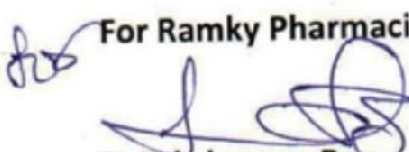
Date: 01-06-2023

TO WHOM SO EVER MAY IT CONCERN

This is to certify that Mr. P. V. K. K. Dasu Babu S/o. Pothu Raju, (Reg. No: 22NF1E0009) student of Universal College of Engineering and Technology, Dokiarru (Village), Medikonduru (Mandal), Guntur District - 522438 successfully completed her Internship Training on "Recruitment and Selection". The Internship has been done from 01st May '2023 to 28th May '2023.

During the above period, his character and conduct are found good and satisfactory. We wish him all the best and success in his future endeavors.

Towards sustainable growth


For Ramky Pharmacity (India) Limited
B. Lakshmana Rao
DGM – HR & Admin



Date: 01-06-2023

CERTIFICATE

This is to certify that Mr. PUJARI SRINIVAS, (Regd. No:22NF1E0010) M.B.A. Student of Universal College of Engineering & Technology has successfully completed his academic project work during the period from 01.05.2023 to 28.05.2023 in the area of HR on the topic of "A STUDY ON EMPLOYEE JOB SATISFACTION" in SANGAM DAIRY, Vadlamudi.



MANAGER (PERSONNEL)

MANAGER (Personnel)
SANGAM DAIRY
VADLAMUDI-522 213
Guntur Dist., A.P.

SANGAM MILK PRODUCER COMPANY LIMITED

GST No. 37AATCS4693K1ZC

REGD. NO.: 088443 2013-14 | AN ISO 22000:2005 CERTIFIED DAIRY | FSSAI LICENSE NO. 10012044000093

SANGAM DAIRY, VADLAMUDI, S JAGARLAMUDI, GUNTUR - 522213. ANDHRA PRADESH, INDIA

Ph : 0863 - 2025555 & 2027777 | e-mail: sangamdairy@gmail.com | www.sangamdairy.com



Ramky Pharma city (India) Ltd.

Room No. 13, Commercial Hub-Admin, Block
Jawaharlal Nehru Pharma city, Parawada (M)
Visakhapatnam - 531019 (AP) (India)
T: 08924 236027, 08924 236027
E: pharmacity_vizag@ramky.com

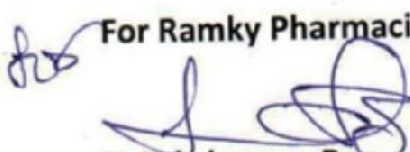
Date: 01-06-2023

TO WHOM SO EVER MAY IT CONCERN

This is to certify that Ms. RAVURI APARNA (Reg. No: 22NF1E0011) student of Universal College of Engineering and Technology, Dokiarru (Village), Medikonduru (Mandal), Guntur District - 522438 successfully completed her Internship Training on "Training and Development". The Internship has been done from 01st May '2023 to 28th May '2023.

During the above period, her character and conduct are found good and satisfactory. We wish her all the best and success in his future endeavors.

Towards sustainable growth


For Ramky Pharmacity (India) Limited
B. Lakshmana Rao
DGM – HR & Admin



K.C.P. SUGAR AND INDUSTRIES CORPORATION LTD.



An ISO 9001:2008, 14001:2004 & 18001:2007 Certified Company
Main Road, Vuyyuru - 521 165, Krishna District, Andhra Pradesh.
☎ : 08676-232001/02, Fax : 08676-232640, E-mail : vjwkepvyr@gmail.com

Ref: HR&S/Proj/23

Date:29.05.2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr.RAVUTLA HARISH (Regd.No:22NF1E0012)**, student of MBA Universal College of Engineering & Technology, Dokiparru (V) Perecherla (Post), Guntur-Dist, has undergone his project work training on the topic "**A STUDY ON TOTAL QUALITY MANAGEMENT**" for a period from 01.05.2023 to 28.05.2023, and completed his project work in our organization.

During the period of his project work, we found **Mr.RAVUTLA HARISH** as enthusiastic, hard working and shown a very good aptitude for learning and exhibited good behaviour.

We wish him the very best in all this future endeavors.

For **K.C.P. Sugar and Industries Corporation Ltd.,**



MANAGER (HR & ADMIN)

◆ Leading Manufacturers of Premium Grade Sugars, Rectified Spirit, Anhydrous Alcohol, ENA, CO₂, Bio-fertilizers, Bio-compost, Mycorrhiza Inoculum and Calcium Lactate. **CIN: L15421TN1999PLC033198**

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Ph: 044 - 2855 5171 to 5176, 2852 5181, Fax: 044 - 2854 6617, E-mail : kcpsugar@vsnl.com

Factories at : Sugar, Distillery, CO₂, Bio-fertilizer and Calcium Lactate Units at Vuyyuru - 521 165, Krishna District, Andhra Pradesh.



ITC Limited
AGRI BUSINESS DIVISION-ILTD
CHIRALA – 523 157, A.P., India
Telephone : 91 8594 224000 (10 Lines)
Fax : 91 8594 224015

Date: 01-06-2023

TO WHOM SO EVER MAY IT CONCERN

This is to certify that Mr. THAMANAMPALLI PRAVEENKUMAR studying MBA (Human Resource) in Universal College of Engineering & Technology, has successfully completed project work on "Performance Appraisal", in ITC Limited - ABD - ILTD Chirala during the period from 01-05-23 to 28-05-23.

We wish her all the success in her future Endeavors.

Thanking you,

Yours sincerely


HR DEPARTMENT
H.R. DEPARTMENT
ITC LTD-ABD-ILTD
Post Box. No: 1
CHIRALA.



Registered Office : ITC Limited, Virginia House, 37, J L Nehru Road, Kolkata 700 071, India
Divisional Office : Grand Trunk Road, P.B.No.317, Guntur 522 004, India
FMCG • HOTELS • PAPERBOARDS & PACKAGING • AGRI-BUSINESS • INFORMATION TECHNOLOGY
Visit us at www.itcoortal.com

Date: 01-06-2023

CERTIFICATE

This is to certify that Ms.TIPPIREDDY MEGHANA (Regd.No.22NF1E0014) student from Universal College of Engineering & Technology, Dokiparru, Perecherla, Guntur (affiliated to JNTU, Kakinada) has successfully completed the project work titled "A STUDY ON TRAINING AND DEVELOPMENT" with reference to TULASI SEEDS PVT. LTD., at Guntur, during the period from 01.05.2023 to 28.05.2023.

During the project work her participation was found to be good, hardworking and well disciplined.

For TULASI SEEDS PVT LTD



Authorized Signatory





Hyderabad Integrated MSW Ltd.

(Wholly owned subsidiary of REEL)

Survey No. 173, Jawahar Nagar Dump Site,
CRPF Road, Near Army Dental College,
Jawaharnagar Grampanchayat Village,
Shamirpet Mandal, Hyderabad – 500087.
CIN : U90001TG2009PLC063407

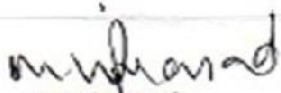
Date: 01-06-2023

CERTIFICATE

This is to certify that this project work entitled "A Study on Training and Development" in Hyderabad Integrated MSW Limited is bonafied work carried out during 1st May 2023 to 28th May 2023 by Mr. ULLANGULA PAVAN, a student of Universal Collage of Engineering & Technology, Guntur, submitted as a part of dissertation work for the partial fulfillment of the Degree in Master of Business Administration Specialization in Human Resources during the academic year 2023-24 and no part of the thesis has been submitted for any other degree or diploma.

During the period of her Internship programme with he was found punctual, hardworking & inquisitive.

We wish him every success in life.


MM Prasad
Head-HR